



STEWARDSHIP CONNECTIONS
with INTEGRITY

You are invited to attend our—

Business & Employee
Seminars

Learn. Connect. Network.

Held at the

Heritage Community Center

3558 US 62, MILLERSBURG, OH 44654

January 19 - 20, 2027

2027 Speakers

Arlin Kraemer - Owner, Outdoor Energy, Johnsonville, IL
Ervin Yoder Jr - Owner, The Cabin Store, Millersburg, OH
Gabe Yoder - CEO, L&J Companies, Dalton OH
Greg Wolf - Workshop & Resource Manager, Anabaptist Financial, Sawyer, KS
Hosea Troyer - Owner, Schrocks of Walnut Creek, Millersburg, OH
Jonathan Yoder - Owner, Premier Outdoors, Millersburg, OH
Joseph Troyer - Executive Director of Mill Operations, Keim Lumber, Millersburg, OH
Paul Peachey - Partner, Paint Lick Hardwoods, Paint Lick, KY
Ray Yoder, Jr. - Founder, L&J Companies, Dalton OH
Tyler Hochstetler - Managing Attorney, Hochstetler Law Firm, Ephrata, PA

LOCAL COMMITTEE

ATLEE RABER 330-893-9412, Berlin Gardens

IVAN YODER 330-432-4556, Walnut Valley Wood-working

IVAN MILLER 330-749-7999, Summit Valley Fabrics

PHILIP BEACHY 330-204-5133, Tonn's Apiaries

Business teaching integrating Biblical values and practical counsel from seasoned Anabaptist businessmen.

Anabaptist Financial Business Seminar

DEVELOP. CONNECT. NETWORK.

Anabaptist Financial presents business seminars from an Anabaptist perspective. Our seminars help you develop operational skills, implement best practices, work together in harmonious relationships, and plan for the next generation. Join us for a unique opportunity to:

- **Hear sound teaching** that integrates Biblical values and spiritual truth with practical business counsel.
- **Advance your business education** by attending year after year. Our systematic coverage of all aspects of business leads to well-rounded business training. Each year focuses on different areas of business operations and management.
- **Invest your time well** by setting aside the tasks of one day to focus on your long-term business development. Time invested in personal growth has good returns.
- **Energize your vision** with renewed inspiration for personal growth and renewed purpose in your business life.
- **Gain kingdom focus** by learning and growing in kingdom-focused business theory and practice. Learn how others live out the Sermon on the Mount in daily business life.
- **Interact with other Anabaptist business people** from our own circles who share their business experience. Gain insights and connections that you will not find at secular or non-Anabaptist seminars.

Anabaptist Financial's business seminars are not only for business owners, partners, and families. Anyone who provides products and services and interacts with the public will benefit. From beginners to old pros, everyone is welcome.

8:00 am Registration, Coffee, Seating

8:30 Welcome, Seminar Details

8:45 General Session

Finding Balance: Work, Family, and Church Priorities

| *Paul Peachey* - Paint Lick, KY

The pressures from different aspects of our lives often press in and demand undivided attention. This session will give practical insights on how to achieve priority, balance, and peace across three areas of responsibility: work, family, church.

9:30 Break & Snack

10:00 General Session

The Three-Step Sales Process

| *Ervin Yoder, Jr.* - Millersburg, OH

In this session we will look at the three primary steps of a sale: The Opening, The Presentation, and The Closing. Learn practical ways to build trust, create value, and guide customers toward wise decisions while honoring God in every transaction.

10:45 General Session

Preference and Purpose in Business Planning

| *Greg Wolf* - Sawyer, KS

Doing the right thing matters more than doing things right. This session will consider business planning in light of the options we face, and the choices and commitments we make as a business.

11:30 Lunch (provided)

12:45 General Session

Embracing Conflict

| *Tyler Hochsteler* - Ephrata, PA

Is conflict a problem or an opportunity? While conflict can be wrong at times, healthy disagreement can spark innovation, strengthen relationships, and drive progress. Having a culture where open dialogue is welcomed can create outcomes that bless everyone involved.

1:30 Break

1:50

General Session

Passing the Baton

| *Ray Yoder Jr & Gabe Yoder - Dalton, OH*

Passing the Baton shares the journey of transitioning a family business from one generation to the next. Through lessons learned, challenges overcome, and values preserved, this session will offer practical insights on family dynamics and on continuing the vision of the founder.

2:35

Break & Snack

2:55

General Session

Leadership: Making the Best of It

| *Hosea Troyer - Millersburg, OH*

Effective leadership isn't about yourself or a title; it's about trust, influence, and impact. Effective leaders lead with authenticity, vision, accountability, and empathy. Collectively, these traits can inspire your team and drive meaningful results while building relationships that last.

3:40

Dismissal

Register by December 31 for a discounted rate!

All are welcome—business owners, spouses, key employees, and other interested persons. Please tell your friends and business associates about this seminar.

Anabaptist Financial Employee Seminar

DEVELOP. CONNECT. ENERGIZE.

Anabaptist Financial presents employee seminars from an Anabaptist perspective. Our seminars help you develop operational skills, implement best practices, and work together in harmonious relationships. Join us for a unique opportunity to:

- **Hear sound teaching** that integrates Biblical values and spiritual truth with practical workplace counsel.
- **Advance your business education** by attending year after year. Our systematic teaching of various aspects of employee work leads to well-rounded business training. Each seminar focuses on different areas of business operations and workplace issues.
- **Invest your time well** by setting aside the tasks of one day to focus on your long-term development as an employee. Time invested in personal growth has good returns.
- **Energize your vision** with renewed inspiration for personal growth and renewed purpose in your employment.
- **Gain kingdom focus** by learning and growing in kingdom-focused workplace theory and practice. Learn how others live out the Sermon on the Mount at work.
- **Interact with other Anabaptist business people** from our own circles who share their employment experience. Gain insights and connections that you will not find at secular or non-Anabaptist employee seminars.

Anabaptist Financial's employee seminars are not only for employees but also business owners and partners. From new employees to old pros, everyone will benefit.

8:00 am Registration, Coffee, Seating

8:30 Welcome, Seminar Details

8:45 General Session

On the Clock and Beyond the Bell

| *Jonathan Yoder* - Millersburg, OH

Work life and personal life are too often thought of as two separate expeditions. However, to maximize your time, your vision “on the clock” and “beyond the bell” needs to harmonize. Use your time to bring forth your God-given talents, harness your strengths, and pursue a purposeful life without regrets; others are counting on you.

9:30 Break & Snack

10:00 General Session

The Three-Step Sales Process

| *Ervin Yoder Jr.* - Millersburg, OH

In this session we will look at the three primary steps of a sale: The Opening, The Presentation, and The Closing. Learn practical ways to build trust, create value, and guide customers toward wise decisions while honoring God in every transaction.

10:45 General Session

Embracing Conflict

| *Tyler Hochstetler* - Ephrata, PA

Is conflict a problem or an opportunity? While conflict can be wrong at times, healthy disagreement can spark innovation, strengthen relationships, and drive progress. Having a culture where open dialogue is welcomed can create outcomes that bless everyone involved.

11:30 Lunch (provided)

12:45 General Session

Burning Bright without Burning Out

| *Arlin Kraemer* - Johnsonville, IL

What exactly is burnout? Who is at risk? What are the underlying causes and early signs of an impending collapse? Nourishment and maintenance of the body, soul, and spirit are necessary to maintain a healthy level of motivation and shield yourself from the detrimental effects of burning out.

1:30 Break

1:50 General Session

Opportunity for the Steward

| *Joseph Troyer - Millersburg, OH*

In a world where changing jobs is easier than ever, employees can miss opportunities to grow where they are. This session will focus on a stewardship mindset and practical ways to take ownership of your role, build trust and improve your skills, with a goal of being the kind of employee a company hopes to hire and keep.

2:35 Break & Snack

2:55 General Session

Leaving a Positive Impact

| *Paul Peachey - Paint Lick, KY*

“Let your light so shine before men.” Sometimes shining brightly and consistently is the most difficult among those with whom we interact most frequently. Learn how your good works benefit others and glorify your Father.

3:40 Dismissal

Register by December 31 for a discounted rate!

Business & Employee Seminar

REGISTRATION FORM

January 19 & 20, 2027 – Millersburg, OH

FOUR WAYS TO REGISTER

1. **COMPLETE** this form and mail to:

ANABAPTIST FINANCIAL
55 Whisper Creek Drive
PO Box 2000
Lewisburg, PA 17837

2. **CALL** 267-368-4628

3. **EMAIL** seminars@afweb.org

4. **ONLINE** afweb.org/events

Please Mark Which Seminar You Plan To Attend:

- ☐ **Business Seminar** | January 19, 2027 – Millersburg, OH
- ☐ **Employee Seminar** | January 20, 2027 – Millersburg, OH
-

See reverse side to complete registration form.

Please list each person so we can prepare name tags.
Attach an additional sheet if needed.

Name(s) _____

Company _____

Address _____

Phone _____

Email _____

☐ Do you wish to receive notifications by email?

Please include payment with your registration.

If registering by mail, return this form with a check payable to:
Anabaptist Financial



55 Whisper Creek Drive
PO Box 2000
Lewisburg, PA 17837

Business Seminar Fee

Early registration fee: If registered on or before December 31, \$109 per attendee. For early registration rate, payment is due by December 31.

If registered after December 31, \$129 per attendee.

Employee Seminar Fee

Early registration fee: If registered on or before December 31, \$99 per attendee. For early registration rate, payment is due by December 31.

If registered after December 31, \$119 per attendee.

Seminar Information

- **Registration covers lunch, facility, and other expenses.** For more seminar information or if you need special accommodations due to a disability, call 267-368-4628. In consideration of other attendees, no young children, please.
- **Pick up** your pre-printed name badges as you arrive.
- **Call or email** our office for extra brochures: 800-653-9817 or 267-368-4628 or seminars@afweb.org

Cancellation Policy

- **Cancellations must be made 14 days** before the seminar in order to receive a full refund.
- **If attendee cancels within the 14 days** leading up to the seminar or does not show up to the seminar, attendee will still be required to pay 50% of the registration fee.
- **If cancellation is made within 14 days** of the seminar due to a death, sickness, or a family emergency, a full refund will be extended.



55 Whisper Creek Drive,
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Lewisburg, PA 17837

• • ADDRESS SERVICE REQUESTED • •

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