



STEWARDSHIP CONNECTIONS
with INTEGRITY

You are invited to attend our—

Business & Employee
Seminars

Learn. Connect. Network.

Held at the

Shady Maple Banquet Center

129 TODDY DRIVE, EAST EARL, PA 17519

2026 Speakers

Andrew Headings - CEO, Anabaptist Health Ministries, Gleason WI

Daryl Weaver - Co-Founder/Speaker, IMPAC Communication, Ephrata PA

Delvin Martin - Owner, Steven's Feed Mill, Reinholds PA

Ernest Hahn - Director of Quality & Continuous Improvement, Conestoga Wood Specialties, Narvon PA

Gabe Yoder - CEO, L&J Companies, Dalton OH

Michael Burkholder - Technical Sales/HR Assistant, Landis Technologies LLC, Mohnton PA

Ray Yoder, Jr. - Founder, L&J Companies, Dalton OH

Rick Rhodes - Co-Founder/Speaker, IMPAC Communications, Reading PA

Warren Bauman - President, Countryside Concrete Inc., Clifford ON

LOCAL COMMITTEE

IVAN LAPP 717-362-1118 ext. 105, PCBE

NATHAN ZIMMERMAN 717-465-0367,
Zimmerman Masonry

EUGENE HURST 717-587-7118, Agriteer

GENE PLETT 717-926-2892, Dutch Country Hardware

Business teaching integrating Biblical values and practical counsel from seasoned Anabaptist businessmen.

Anabaptist Financial Business Seminar

DEVELOP. CONNECT. NETWORK.

Anabaptist Financial presents business seminars from an Anabaptist perspective. Our seminars help you develop operational skills, implement best practices, work together in harmonious relationships, and plan for the next generation. Join us for a unique opportunity to:

- **Hear sound teaching** that integrates Biblical values and spiritual truth with practical business counsel.
- **Advance your business education** by attending year after year. Our systematic coverage of all aspects of business leads to well-rounded business training. Each year focuses on different areas of business operations and management.
- **Invest your time well** by setting aside the tasks of one day to focus on your long-term business development. Time invested in personal growth has good returns.
- **Energize your vision** with renewed inspiration for personal growth and renewed purpose in your business life.
- **Gain kingdom focus** by learning and growing in kingdom-focused business theory and practice. Learn how others live out the Sermon on the Mount in daily business life.
- **Interact with other Anabaptist business people** from our own circles who share their business experience. Gain insights and connections that you will not find at secular or non-Anabaptist seminars.

Anabaptist Financial's business seminars are not only for business owners, partners, and families. Anyone who provides products and services and interacts with the public will benefit. From beginners to old pros, everyone is welcome.

8:00 am Registration, Coffee, Seating

8:30 Welcome, Seminar Details

8:45 General Session

The Personal Awareness of a Leader

| *Daryl Weaver - Ephrata, PA*

Why do some aspects of work that you can do so well feel like drudgery? Have you ever felt trapped in your role or responsibilities? This session will explore the way we understand and contribute to the workflow process and consider the source of our response to the challenges and opportunities that we face at work. Increasing our personal awareness as a leader allows us to more honestly assess our role in our company and determine when it might be time for a transition or a new direction.

9:25 Stewardship Education Overview

9:40 Break & Snack

10:05 General Session

Business Succession: Passing the Torch with Purpose

| *Ray Yoder, Jr. - Dalton, OH*

This session will explore the how and the when of handing a business to the next generation, offering clear guidance for a thoughtful transition. We'll look at practical markers of readiness--relational, operational, and financial--that signal it's time to pass on the reins, preparing the next stewards while wisely preparing for the founder's future.

10:45 Break

11:05 General Session

Business Succession: Stepping In with Vision

| *Gabe Yoder - Dalton, OH*

How can the next generation receive with humility and wisdom a business they didn't build? This session highlights the dangers of inheriting success unprepared and offers practical insight on stepping into leadership with clarity, especially when facing a tightening, uncertain economy.

11:45 Anabaptist Financial/ Foundation Overview

11:55 Lunch (Song After Lunch)

1:15

General Session

Serving Through Selling

| *Michael Burkholder* - Mohnton, PA

In this session, we're going to look at sales through a different lens—seeing it as an act of service. The way we approach sales shapes how we communicate, offer added value (upsell), and serve our clients. We'll see that a salesperson who serves can drive business growth and success in ways that are God-honoring and ethical.

1:55

Break

2:15

General Session

Well-Being at Work

| *Andrew Headings* - Gleason, WI

Our health is one of the most important, yet often the most neglected, areas of stewardship. This session addresses everything from low-active office habits and poor nutrition to emotional wellbeing and overlooked safety practices, calling us to care for our bodies and workplace with the same diligence we bring to our business.

2:55

Break & Snack

3:20

General Session

Presenting Well

| *Rick Rhodes* - Reading, PA

This session focuses on the art of clear, confident communication—whether you're speaking to a room, leading a team, or engaging customers. We will look at some practical tools to deliver messages that connect, persuade, and inspire, helping every leader present with purpose and professionalism.

4:05

Dismissal

Please register by August 28 so we can be sure to have adequate resources.

All are welcome—business owners, spouses, key employees, and other interested persons. Please tell your friends and business associates about this seminar.

Anabaptist Financial Employee Seminar

DEVELOP. CONNECT. ENERGIZE.

Anabaptist Financial presents employee seminars from an Anabaptist perspective. Our seminars help you develop operational skills, implement best practices, and work together in harmonious relationships. Join us for a unique opportunity to:

- **Hear sound teaching** that integrates Biblical values and spiritual truth with practical workplace counsel.
- **Advance your business education** by attending year after year. Our systematic teaching of various aspects of employee work leads to well-rounded business training. Each seminar focuses on different areas of business operations and workplace issues.
- **Invest your time well** by setting aside the tasks of one day to focus on your long-term development as an employee. Time invested in personal growth has good returns.
- **Energize your vision** with renewed inspiration for personal growth and renewed purpose in your employment.
- **Gain kingdom focus** by learning and growing in kingdom-focused workplace theory and practice. Learn how others live out the Sermon on the Mount at work.
- **Interact with other Anabaptist business people** from our own circles who share their employment experience. Gain insights and connections that you will not find at secular or non-Anabaptist employee seminars.

Anabaptist Financial's employee seminars are not only for employees but also business owners and partners. From new employees to old pros, everyone will benefit.

8:00 am Registration, Coffee, Seating

8:30 Welcome, Seminar Details

8:45 General Session

Serve with Excellence

| *Delvin Martin* - Reinholds, PA

In this session, employees will be encouraged to take ownership, act like leaders, and elevate the workplace through simple, intentional actions. By noticing and addressing what others ignore, they build trust, demonstrate responsibility, and position themselves for real advancement.

9:25 Stewardship Education Overview

9:35 Break & Snack

10:05 General Session

What Employers Wish Their Employees Knew

| *TBD* - City, State

Success at work is about more than skills—it's about character. Learn the key qualities employers are looking for and how biblical principles can help you become a more valuable employee, stronger teammate, and effective witness in the workplace.

10:45 General Session

Well-being at Work

| *Andrew Headings* - Gleason, WI

Our health is one of the most important, yet often the most neglected, areas of stewardship. This session addresses everything from low-active office habits and poor nutrition to emotional wellbeing and overlooked safety practices, calling us to care for our bodies and workplace with the same diligence we bring to our business.

11:25 AF Foundation Overview

11:35 Lunch (Song After Lunch)

12:50 General Session

Serving Through Selling

| *Michael Burkholder* - Mohnton, PA

In this session, we're going to look at sales through a different lens—seeing it as an act of service. The way we approach sales shapes how we communicate, offer added value (upsell), and serve our clients. We'll see that a salesperson who serves can drive business growth and success in ways that are God-honoring and ethical.

1:30 Break

1:50 General Session

Collaborate to Elevate

| *Ernest Hahn* - Narvon, PA

This session highlights how collaboration multiplies creativity, strengthens problem solving, and elevates results beyond what any one person can achieve. We'll explore the power of collective intelligence and the essential role relationship plays in building teams that thrive and win together.

2:30 Break & Snack

2:55 General Session

Presenting Myself with Integrity

| *Warren Bauman* - Clifford, ON

Integrity almost seems like a buzzword in the business world: doing the right thing, being the right person, and so on. But what does integrity really mean? Can I be both humble and confident at the same time? Can I be both meek and professional? Let's talk about this and about how we can build trust, credibility, and influence with others.

3:40 Dismissal

Please register by August 28 so we can be sure to have adequate resources.

Business & Employee Seminar

REGISTRATION FORM

September 15-16, 2026 – East Earl, PA

FOUR WAYS TO REGISTER

1. **COMPLETE** this form and mail to:

ANABAPTIST FINANCIAL
55 Whisper Creek Drive
Lewisburg, PA 17837

2. **CALL** 267-368-4628

3. **EMAIL** seminars@afweb.org

4. **ONLINE** afweb.org/events

Please Mark Which Seminar You Plan To Attend:

- ☐ **Business Seminar** | September 15, 2026 – East Earl, PA
- ☐ **Employee Seminar** | September 16, 2026 – East Earl, PA
-

See reverse side to complete registration form.

Please list each person so we can prepare name tags.
Attach an additional sheet if needed.

Name(s) _____

Company _____

Address _____

Phone _____

Email _____

☐ Do you wish to receive notifications by email?

Please include payment with your registration.

If registering by mail, return this form with a check payable to:
Anabaptist Financial



55 Whisper Creek Drive
Lewisburg, PA 17837

Business Seminar Fee

Early registration fee: If registered on or before August 28, **\$109** per attendee. For early registration rate, payment is due by August 28.

If registered after August 28, \$129 per attendee.

Employee Seminar Fee

Early registration fee: If registered on or before August 28, **\$99** per attendee. For early registration rate, payment is due by August 28.

If registered after August 28, \$119 per attendee.

Seminar Information

- **Registration covers lunch, facility, and other expenses.** For more seminar information or if you need special accommodations due to a disability, call 267-368-4628. In consideration of other attendees, no young children, please.
- **Pick up** your pre-printed name badges as you arrive.
- **Call or email** our office for extra brochures: 800-653-9817 or 267-368-4628 or seminars@afweb.org.

Cancellation Policy

- **Cancellations must be made 14 days** before the seminar in order to receive a full refund.
- **If attendee cancels within the 14 days** leading up to the seminar or does not show up to the seminar, attendee will still be required to pay 50% of the registration fee.
- **If cancellation is made within 14 days** of the seminar due to a death, sickness, or a family emergency, a full refund will be extended.



55 Whisper Creek Drive,
Lewisburg, PA 17837

* * ADDRESS SERVICE REQUESTED * *

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