

Our Advisors

Our advisors are experienced Anabaptist businessmen committed to implementing business practices based on Biblical principles. Each advisor has unique business experience and expertise that will be matched to the client's area of need. For more information, ask for a detailed Advisor Profile.

ADVISING MANAGER & COORDINATOR

Edward Hershberger. APPLE CREEK, OH.

Anabaptist Financial

Edward Hershberger serves as AF's Business Advising Manager. He and Ruby live in Apple Creek, Ohio, and are part of the Old Order Amish church. They have six children and two granddaughters. Edward has worked in the family business, Hillcrest Lumber, for the past thirty-four years and has been part owner for nearly twenty of those years. He also serves on the Ohio Medical Aid Services board. Edward's desire is to help businesses be valuable assets to our Anabaptist communities.

Marion Kuhns. WALNUT CREEK, OH.

Anabaptist Financial

As the Business Advising Coordinator at Anabaptist Financial, Marion Kuhns works with business owners and business advisors, to pair and provide them with the necessary tools to succeed. Though Marion has never owned a business himself, he spent five years in a leadership role at Hiland Wood Products, managing a department of employees ranging from teenage girls to men in their eighties—an experience that gave him unique insights into team dynamics and inter-generational leadership.

Noah Bontrager. GOSHEN, IN

Fusion Designs

Noah founded Fusion Designs which has grown to 65 employees over the years. He enjoys working with his two sons in the business. Noah's experience includes leadership, goals, visions, manufacturing, design, wholesale marketing, and employee relations. His desire is to provide common-sense, faith-driven advising that can be easily understood.

relationships in business have played a large role in his own work experience and in his desire to help others. He started excavating 32 years ago. The business thrived as he applied detail-oriented concepts to decision making and day-to-day operations. He started transitioning the business to his son in 2018. Together they strive to make their business a place where their employees can better themselves in a wholesome environment with a family feel.

David Bower. REDWOOD, VA.

Seven Oaks Landscape and Hardscape

Born and raised on Goldenview Dairy, David has more than 30 years of experience as a third-generation dairy farmer. In his youth, he started Seven Oaks Landscape and later co-founded Homestead Creamery. David's strengths include employee motivation, conflict resolution, accounting and financial management, strategic planning, and leadership. He also works with struggling businesses.

Ken Burkholder. GORDONVILLE, PA.

Good's Store

After serving as president of Good's Store for 27 years, Ken recently transitioned from the president position to successor. He is the Owner/Director in this fourth-generation business. Ken has experience in retail—customer service, purchasing, management, and finances. His desire is to help business owners establish goals and visions in a way that their business can bless their families, the community, church, and the kingdom of God.

Brent Bowman. BOONES MILL, VA

Bowman Excavating, Inc.

Throughout his boyhood, Brent gained valuable work experience with his mother's family on their farm. Family

Elam Esh. NEW PROVIDENCE, PA.

Country Value Woodworks LLC

Elam founded Country Value Woodworks LLC, which has grown to 45 employees over the years. He enjoys working

and growing together with his brother as a partner. Elam's experience includes leadership, vision, business models, Lean manufacturing, understanding customers, and KPIs. He enjoys thinking outside the box.

Gary Garber. EATON, OH.

Retired - Garber Electric

Gary founded Garber Electric in high school and then merged it with an oil company his father owned. Eventually they split the business, and Gary continued with Garber Electrical Contractors, Inc., which today has nearly 300 employees. He completed the succession of the company to his son in 2018. Gary's business experiences enabled him to develop in financial forecasting, estimating and pricing methodology, multi-division, buying/selling businesses, and banking and cash management.

Lamar Hess. DILLSBURG, PA.

Hess & Company

Lamar formed Hess & Company in 2006, which today includes a construction company, crop and chicken farm, and a home remodeling company. Raised on a dairy farm, Lamar has years of experience in farming. He also worked as a general contractor for many years; the contracting world has taught him valuable life lessons in business plans and management. Lamar likes to troubleshoot business problems and has a strong interest in sales, team management, and motivation. He is also interested in succession plans for businesses and farms.

Clair High. MYERSTOWN, PA.

C.M. High, Inc.

As president of C.M. High, Inc. for 38 years, Clair has experienced the growth, challenges, changes, and transition that comes with business. He acquired the company when it had eight employees; it now has over 100. Clair offers business advising in organizational structure and management, customer and vendor relationships, company start-ups and development, long-term planning, and financial development.

Glendon Horst. NEWMANSTOWN, PA

FE Horst Masonry

Glendon went in partnership with his dad in a family mason-contracting business in 1989. The business has grown to include three of his brothers and two of his sons along with other employees. He currently manages the business's daily operations. He also farms and gives oversight to his family's small diner and real estate rental businesses. Glendon's desire is to develop leaders of the next generation who

understand business and can take over family businesses.

Vernon Lambright. TOPEKA, IN

Lambright Comfort Chairs

Vernon, along with his two sons, is a co-owner of Lambright Comfort Chairs. Since the founding of the business in 1998, he has sold multiple divisions, giving others the opportunity to start their own businesses. Over the years, Vernon has gained valuable insights into leadership and relationships within a business and now wants to give back to the community. He is passionate about helping others develop a vision, find solutions to difficult problems, and operate a business based on Biblical principles.

David G. Martin. RICHLAND, PA.

Dutch-Way Value Mart, Inc. and Dutch Country Hardware, Inc.

David was raised on a dairy and chicken farming operation and was involved in retailing directly to the consumer. David served as president of Dutch -Way Farm Market for many years and has experience in grocery, restaurant, and hardware retail. He sold the business in steps over several years to some of his long-term managers. David's goal is to help business owners understand that it is important to serve our customers with integrity in a Christ like manner. We need to use common sense and apply Biblical business ethics. Proper financing is important to enable a positive cash flow, as well as understanding monthly / yearly profit and loss statements.

Leon Martin. SALKUM, WA.

Former AutoTech Services

Raised in southern Illinois, Leon continued his family's tradition of general automotive repair begun by his father in Lancaster County, Pennsylvania, in 1951. Today he serves as a teacher and advisor for Anabaptist Financial, drawing from decades of experience in business ownership and coaching. Leon specializes in financial management, leadership development, and strategic planning, with a strong emphasis on practical sales, marketing, and human relations skills. His passion is to help owners build healthy, well-structured businesses that reflect integrity, clarity, and the Kingdom centered purpose encouraging each to see the untapped potential within their people and their opportunities.

Paul Peachey. SUMMERSVILLE, KY.

Quality Pallet

Paul has built, operated, and sold numerous sawmills and pallet companies. He enjoys setting up sawmills, hiring new men, and watching them grow in quality production and safety. Efficiency and production numbers intrigue him. He

also greatly enjoys working with people and has been in several partnerships.

Gene Plett. RICHLAND, PA.

Dutch Country Hardware, Inc.

After growing up on a family farm in western Canada, Gene moved to Pennsylvania in 1989. He's had varied business experiences, including farming, electrical work, and selling imported equipment. Today, Gene and his son own and operate two hardware stores that employ around 60 people. He's served as president since the first store opened in 2004 and enjoys the marketing and merchandising end of things. Gene's top priorities include helping his store employees be happy and engaged. His vision is for business owners to find fulfillment and peace where God has them and use their profits to bless the church and the world around them.

Atlee Raber. BERLIN, OH.

Berlin Gardens

Atlee started Raber's Greenhouse in 1975 and Berlin Gardens Gazebos in 1988. Both businesses are now sold, but he continues to assist with home shows and making sales calls part-time. Atlee desires to help others avoid business mistakes he learned the hard way, especially in running a business without technology. He believes people should exercise their calling to honor God in business. Marketing and sales are two of his strongest business skills.

David Sauder. MOUNT JOY, PA.

Business Advisor

David became interested in business consulting while purchasing distressed businesses and turning them into profitable enterprises. He also started four businesses from scratch and eventually sold them. David's business experience lies in manufacturing, marketing, transition, investment, and risk management. He likes to see business owners motivated by their mission and using profitable business plans.

Mose Schwartz. FRANKFORT, OH.

The Old Home Place

Mose and his brothers founded The Old Home Place in 2005. Since then, the bulk food store and bakery has experienced steady growth and today employs 20 people. Moses manages the financials, adjusts pricing, does the advertising, and is the visionary. Having faced bumps in their own partnership relationship, Moses wants to help others avoid (or fix) the same mistakes he has made.

Steve Stoltzfus. NEW HOLLAND, PA.

Homestead Structures

Steve learned much about business at a young age. Working as a Dairy Farmer in earlier years he went on to found and purchase multiple companies, just a few of Steve's strengths are business development, leadership, finance management, and problem solving. His goal, based in faith, is to contribute his invaluable experience and knowledge to help local startups and stagnant businesses thrive while positively impacting the community.

Larry Troyer. DUNDEE, OH.

Retired from ProVia

Larry is retired from ProVia, a manufacturer of exterior doors and windows, where he was the CFO. Most of his work involves analytics, investments, and providing leadership to staff who work in accounts receivable, accounts payable, cash management, invoicing, and taxes. He has worked in the accounting/finance arena most of his adult life. His experience also includes ownership transfers, separations of business entities, consolidations, and business valuation

Leon Wengerd. DALTON, OH.

Pioneer LLC. / Green Field Farms

Over the past 25 years, Leon worked in various aspects of Pioneer Equipment—a family business started by his father in 1978. In 2021, Leon was asked to manage Green Field Farms™, a farmer-owned cooperative that was financially bankrupt after numerous years of huge financial loss. Today he serves as CEO at Green Field Farms while still filling a consulting role in finance and strategic planning at Pioneer Corp's family of companies. Leon's experience includes marketing, sales, operations, accounting and finance, employee management, board structure, conflict resolution, leadership, and strategic planning. He desires to help business owners reach their God-given potential and manage their businesses in a way that can be a blessing to their families, community, church, and the kingdom of God.

Paul Wengerd. MIDDLEFIELD, OH.

Pinecraft Storage Barns

Paul started Pinecraft Storage Barns in 2004, which today employs 18 people. His strengths lie in employee motivation, conflict resolution, sales and marketing, leadership, manufacturing, customer service, and business management. Paul's vision as an advisor is to assist others in building proper relationships with people, money, and business.

Wayne Wengerd. DALTON, OH.

Pioneer Corp / Flextur

Wayne founded Pioneer Equipment, Inc in 1978 manufacturing farm equipment. The business transitioned to the next generation in 2016 and has grown into three family-owned companies. Today ten of his twelve children along with multiple third generation members work in the Pioneer Corp family of companies. His goal is to assist families in successfully passing on their business to the next generation. Wayne wants to help business owners develop organizational structure and understand their financial reports so they can measure their performance and make sound decisions, leaving an Anabaptist witness.

David Whitaker ROCHESTER, IN.

Essential Business Insights

David worked at Ramco Supply for 20 years, his responsibilities there included Operations, Purchasing, and Human Resources. Today he works full-time as a business coach. Having been involved with several start-up businesses, his expertise lies in business planning, operational systems, company culture, and team building. He believes that servant leadership and a culture built on godly principals is what will draw and retain the best employees, customers and vendors.

Greg Wolf. SAWYER, KS.

Anabaptist Financial

Greg was born and raised on a farm in northwest Kansas, but financial distress in the early 1980s redirected him from a life in farming to preparing him for a life in assisting families in similar situations. He attended college and then served fourteen years within a CPA firm as well as within the trust department of a bank. Greg and his wife Ruby started Family Food Store in 2012, which combined a deli, bakery, and boutique grocery and gift shop. Started primarily to work with their four older daughters, they closed the store twelve years later as those daughters married and moved away from home. In 2025, Greg assumed a role managing AF's business workshop program, and also stewardship resources, which develops and distributes written and audio resources. Greg and his wife Ruby have two children yet at home, and they enjoy seeing their married children and grandchildren in AF-related travels to the east. They belong to the Old German Baptist Brethren church.

Ray Yoder Jr. MT. EATON, OH.

L&J Companies

Ray founded L&J Companies LLC, which has grown to 67 employees over the years. Today he is in partnership with two sons. Ray's experience includes manufacturing, leadership, relationships, succession planning, and advising struggling businesses. His goal is to help people succeed and find a joy within the boundaries of God's Word.

Clyde Zimmerman. ALTOONA, PA.

United Datacom Networks, Inc.

Clyde started an electrical contracting business in 1989 and later a telecommunications business, which was sold to United Datacom Networks, Inc. Clyde also works in SALT microfinance programs and Biblical business teaching in developing countries. His experience lies in HR management so the workforce thrives, accounting setup for clarity in financial reporting and software systems. His most important focus is using our businesses to demonstrate Jesus as a way of life.