

You are invited to attend the  
Anabaptist Financial

*Business & Employee*  
**SEMINARS**

LEARN · CONNECT · NETWORK

**BUSINESS SEMINAR Tuesday, March 17, 2026**

**EMPLOYEE SEMINAR Wednesday, March 18, 2026**

**Heritage Community Center 3558 US 62, Millersburg, OH 44654**

FOR DISCOUNTED RATE, REGISTER BY FEBRUARY 27.  
See registration form for more details.



**STEWARDSHIP CONNECTIONS**  
*with INTEGRITY*

# SPEAKERS

**Ken Burkholder** Gordonville, PA · *Business Advisor-  
Chairman of AF Board, Anabaptist Financial/Good's Store*

**Leon Wengerd** Dalton, OH · *CEO, Greenfield Farms.*

**Mose Schwartz** Frankfort, OH · *Owner/Marketing,  
The Old Home Place*

**Mark Hochstetler** Sugarcreek, OH · *Owner, Hochstetler Wood*

**Wilbur Hershberger** Millersburg, OH · *Director of Co-worker Support,  
Keim Lumber*

**Dale Witmer** Richland, PA · *Owner, Witmer's Clothing*

**Ivan Keim** Dundee, OH · *Owner, Tiny Home Living*

**Atlee R. Yoder** Millersburg, OH · *Director of Safety, Keim Lumber*

**Ryan Martin** Chatsworth, ON · *CGF Manager/Director of Operations,  
CAM Canada/RFW Farms*

**Caleb Crider** Strasburg, VA · *Marketing & Book Publishing,  
Christian Light*

# LOCAL COMMITTEE MEMBERS

**Atlee Raber**

*Berlin Gardens*

**Wayne Keim**

*201 Storage*

**Ivan Yoder**

*Walnut Valley Woodworking*

**Ivan Miller**

*Summit Valley Fabrics*

# BUSINESS SEMINAR

Develop. Connect. Network.

Anabaptist Financial presents business seminars from an Anabaptist perspective. Our seminars help you develop operational skills, implement best practices, work together in harmonious relationships, and plan for the next generation. Join us for a unique opportunity to:

- **Hear sound teaching** - that integrates Biblical values and spiritual truth with practical business counsel.
- **Advance your business education** - by attending year after year. Our systematic coverage of all aspects of business leads to well-rounded business training. Each year focuses on different areas of business operations and management.
- **Invest your time well** - by setting aside the tasks of one day to focus on your long-term business development. Time invested in personal growth has good returns.
- **Energize your vision** - with renewed inspiration for personal growth and renewed purpose in your business life.
- **Gain kingdom focus** - by learning and growing in kingdom-focused business theory and practice. Learn how others live out the Sermon on the Mount in daily business life.
- **Interact with other Anabaptist businessmen** - from our own circles who share their business experience. Gain insights and connections that you will not find at secular or non-Anabaptist seminars.

Anabaptist Financial's business seminars are not only for business owners, partners, and families. Anyone who provides products and services and interacts with the public will benefit. From beginners to old pros, everyone is welcome.

# BUSINESS SEMINAR PROGRAM

**Millersburg, OH • Tuesday, March 17, 2026**

- 8:00 - 8:30 AM** REGISTRATION, COFFEE, AND SEATING
- 8:30 - 8:45 AM** WELCOME AND SEMINAR DETAILS
- 8:45 - 9:30 AM** GENERAL SESSION

## **Maintaining a Modest Lifestyle** • Ken Burkholder

How does our lifestyle change when our businesses flourish and our income increases? Do we give more, or do we spend more? Are the needs in our community fulfilled, or are our personal wants being fed? Maintaining a simple, modest lifestyle affects our witness and is a vital commitment to consider.

- 9:30 - 9:45 AM** STEWARDSHIP EDUCATION OVERVIEW
- 9:45 - 10:05 AM** BREAK & SNACK
- 10:05 - 10:50 AM** GENERAL SESSION

## **Empowering Your Leadership Team** • Leon Wengerd

Leadership teams shape the culture of our organizations. Getting the “right people in the right seats” is critical though often challenging. Empowering leaders requires meetings that encourage interaction and strategic decision-making, where leaders openly share their thoughts instead of becoming “yes” men.

- 10:50 - 11:05 AM** BREAK
- 11:05 - 11:50 AM** GENERAL SESSION

## **Business Partnerships: The Good, Bad, and Ugly** • Mose Schwartz

A key element to creating a successful partnership is strategic planning. Starting—and ending—on the right foot is vital to the long-term health and success of a business partnership. This requires open discussion and documentation. Failing to plan is planning to fail.

- 11:50 - 12:00 PM** ANABAPTIST FINANCIAL/FOUNDATION OVERVIEW
- 12:00 - 1:15 PM** LUNCH
- 1:15 - 2:00 PM** GENERAL SESSION

## **Maintaining Morals Wherever You Go** • Mark Hochstetler

Is the lunchroom banter safe and clean? What about conversations in the work truck? What temptations might you or your over-the-road crews face when being

away overnight? Worldly temptations exist everywhere, but they are even more accessible when we leave the safe confines of our communities. What can leaders do to strengthen the morals of those we send over the road?

**2:00 - 2:15 PM** BREAK

**2:15 - 3:00 PM** GENERAL SESSION

### **The Art of Training** · Wilbur Hershberger

In our rush to get our new hires into the production flow, our good intentions to properly train can easily diminish. Proper onboarding and training require patience, time, and money, but when done well, it will pay long-term dividends. When we fail to train well, employee turnover increases and the cycle begins all over again.

**3:00 - 3:15 PM** BREAK & SNACK

**3:15 - 4:00 PM** GENERAL SESSION

### **Family Bonding in a Family Business** · Dale Witmer

A husband and wife working together to run the family business can harm or bless the family. Traditionally, the farm was known as a good place to raise a family—and still is—but in our post-agrarian era, where most people cannot farm, the family business can provide a similar setting for strong family relations. That is, when the priorities remain in place and the kitchen table still serves as the primary gathering place.

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*All are welcome—business owners, spouses, key employees, and other interested persons. Please tell your friends and business associates about this seminar.*

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# EMPLOYEE SEMINAR

## Develop. Connect. Energize.

Anabaptist Financial presents employee seminars from an Anabaptist perspective. Our seminars help you develop operational skills, implement best practices, and work together in harmonious relationships. Join us for a unique opportunity to:

- **Hear sound teaching** – that integrates Biblical values and spiritual truth with practical workplace counsel.
- **Advance your career education** – by attending year after year. Our systematic teaching of various aspects of employee work leads to well-rounded business training. Each seminar focuses on different areas of business operations and workplace issues.
- **Invest your time well** – by setting aside the tasks of one day to focus on your long-term development as an employee. Time invested in personal growth has good returns.
- **Energize your vision** – with renewed inspiration for personal growth and renewed purpose in your employment.
- **Gain kingdom focus** – by learning and growing in kingdom-focused workplace theory and practice. Learn how others live out the Sermon on the Mount at work.
- **Interact with other Anabaptist employees** – from our own circles who share their employment experience. Gain insights and connections that you will not find at secular or non-Anabaptist employee seminars.

Anabaptist Financial's employee seminars are not only for employees but also business owners and partners. From new employees to old pros, everyone will benefit.

# EMPLOYEE SEMINAR PROGRAM

## Heritage Community Center

Millersburg, OH • Wednesday, March 18, 2026

**8:00 - 8:30 AM** REGISTRATION, COFFEE, AND SEATING

**8:30 - 8:45 AM** WELCOME AND SEMINAR DETAILS

**8:45 - 9:30 AM** GENERAL SESSION

### **Maintaining a Modest Lifestyle** · Ken Burkholder

How does our lifestyle change when our businesses flourish and our income increases? Do we give more, or do we spend more? Are the needs in our community fulfilled, or are our personal wants being fed? Maintaining a simple, modest lifestyle affects our witness and is a vital commitment to consider.

**9:30 - 9:45 AM** ANABAPTIST FINANCIAL OVERVIEW

**9:45 - 10:05 AM** BREAK & SNACK

**10:05 - 10:50 AM** GENERAL SESSION

### **Mastering Your Moments for God's Glory** · Ivan Keim

Reflect on how you have stewarded God's gift of time in recent days. Mastering your moments involves punctuality, integrity in tracking hours, and wisely using your time during work hours. Beware of how technology can distract your focus from using each moment for God's glory.

**10:50 - 11:35 AM** GENERAL SESSION

### **The Safety Effect** · Atlee R. Yoder

In safety, the saying "an ounce of prevention is worth a pound of cure" could be translated to "an ounce of safety is worth avoiding a visit to the emergency room." Understanding the importance of good safety practices is crucial. OSHA regulations are more than just rules to follow—they can be the difference between life and death. When we prepare and prevent, we avoid the need to repair and repent.

**11:35 - 12:45 PM** LUNCH

**12:45 - 1:30 PM** GENERAL SESSION

### **Radiating Optimism** · Ryan Martin

A positive outlook crosses all language barriers and can be understood by anyone. We can choose how we arrive at work: whether we bring an energy that lifts others up or one that brings the mood down. When we radiate optimism, we invite joy—not

just into our own lives, but into the lives of those around us. There are always reasons to feel hopeful, and it's up to us to find those moments and dwell on the bright side of life.

**1:30 - 1:45 PM** BREAK

**1:45 - 2:30 PM** GENERAL SESSION

**What Does it Take to Be a Team Player?** · Caleb Crider

Employers are looking for team players, but what does that term actually mean? This topic introduces the four elements of a team player and shows ways you can grow in each area. Developing your character, embracing followership, collaborating with your coworkers, and growing in relational competence will make you into a valuable and respected member of the team.

**2:30 - 2:45 PM** BREAK & SNACK

**2:45 - 3:30 PM** GENERAL SESSION

**Maintaining Morals Wherever You Go** · Mark Hochstetler

Is the lunchroom banter safe and clean? What about conversations in the work truck? What temptations might you or your over-the-road crews face when being away overnight? Worldly temptations exist everywhere, but they are even more accessible when we leave the safe confines of our communities. What can we do to strengthen the morals of those we send over the road?

# Registration Form

## Four ways to register:

1. **Complete this form and mail to:**  
Anabaptist Financial 55 Whisper Creek Drive, Lewisburg, PA 17837
2. **Call:** 267-368-4628
3. **Email:** seminars@afweb.org
4. **Online:** afweb.org

## Please mark the seminar you plan to attend:

- Business Seminar** on March 17, 2026
- Employee Seminar** on March 18, 2026

## Please list each person so we can prepare name tags.

### Attach an additional sheet if needed.

Name(s) \_\_\_\_\_

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Company \_\_\_\_\_

Address \_\_\_\_\_

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Phone \_\_\_\_\_

Email \_\_\_\_\_

*see reverse side to complete registration form*

## **Business Seminar Fee**

**Early registration fee: If registered on or before February 27:** \$109 per attendee. For early registration rate, payment is due by February 27.

**If registered after February 27:** \$129 per attendee.

## **Employee Seminar Fee**

**Early registration fee: If registered on or before February 27:** \$99 per attendee. For early registration rate, payment is due by February 27.

**If registered after February 27:** \$119 per attendee.

**High School Student Registration:** High school teachers and students are welcome to attend as space permits. Call us to register and to receive a 50% registration discount.

## **Please include payment with your registration.**

*If registering by mail, return this form with a check payable to: Anabaptist Financial*

## **Wish to receive notifications by email?**

Please provide your email address below if your company would like to receive notifications for upcoming events by email:

Email Address: \_\_\_\_\_



55 Whisper Creek Drive  
Lewisburg, PA 17837  
seminars@afweb.org  
800-653-9817 (AF office)  
267-368-4628 (Registration Line)  
866-230-6253 (Fax)

## **Business Seminar Fee**

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**If registered after February 27:** \$119 per attendee.

**High School Student Registration:** High school teachers and students are welcome to attend as space permits. Call us to register and to receive a 50% registration discount.

## **Seminar Information**

- **Registration covers lunch, facility, and other expenses. For more seminar information or if you need special accommodations due to a disability, call 267-368-4628.** In consideration of other attendees, no young children, please.
- Pick up your pre-printed name badges as you arrive.
- Call or email our office for extra brochures: 800-653-9817 or 267-368-4628 or [seminars@afweb.org](mailto:seminars@afweb.org).

## **Cancellation Policy**

- Cancellations must be made 14 days before the seminar in order to receive a full refund.
- If attendee cancels within the 14 days leading up to the seminar or does not show up to the seminar, attendee will still be required to pay 50% of the registration fee.
- If cancellation is made within 14 days of the seminar due to a death, sickness, or a family emergency, a full refund will be extended.



Anabaptist  
Financial

55 Whisper Creek Drive, Lewisburg, PA 17837

\*\* Address service requested \*\*

**REGISTER  
TODAY!**

Return the enclosed form  
or register online at  
[afweb.org](http://afweb.org) or  
[email seminars@afweb.org](mailto:seminars@afweb.org)

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