

You are invited to attend the  
Anabaptist Financial

*Business & Employee*  
**SEMINARS**

LEARN · CONNECT · NETWORK

**BUSINESS SEMINAR Tuesday, February 17, 2026**

**EMPLOYEE SEMINAR Wednesday, February 18, 2026**

**Otto Center** 2058 County Road 1800 E, Arthur, IL 61911

FOR DISCOUNTED RATE, REGISTER BY JANUARY 30.  
See registration form for more details.



STEWARDSHIP CONNECTIONS  
*with* INTEGRITY

# SPEAKERS

**Paul Jess** Arthur, IL • *Manager, Central Illinois Poultry Processing, LLC*

**Nathan Siegrist** Narvon, PA • *Owner, Gehman Accounting*

**Neil Kurtz** Opdyke, IL • *Owner, Country Blacksmith, LLC*

**Josiah Shetler** Walhonding, OH • *Owner, J Shetler Construction*

**Mark Hochstetler** Sugarcreek, OH • *Partner, Hostetler Wood*

**Paul Peachey** Paint Lick, KY • *Owner/Partner, Paint Lick Hardwoods*

**Paul Yoder** Lovington, IL • *Founder/Retired, Yoder Construction*

**Howard Horst** Myerstown, PA • *Founder/CFO, Horst Signs*

**Delmar Wagler** Odon, IN • *Managing Broker, Integrity Realty Group*

**Abe Troyer** Baltic, OH • *Sales Director, Keim Lumber*

# LOCAL COMMITTEE MEMBERS

**Lavern Schlabach**

*Das Holz Haus*

**Larry Yoder**

*Okaw Valley Woodworking*

**Kenneth Hostetler**

*Ervin's Cabinet Shop*

**Matthew Schlabach**

*Wilson Pallet*

# BUSINESS SEMINAR

Develop. Connect. Network.

Anabaptist Financial presents business seminars from an Anabaptist perspective. Our seminars help you develop operational skills, implement best practices, work together in harmonious relationships, and plan for the next generation. Join us for a unique opportunity to:

- **Hear sound teaching** - that integrates Biblical values and spiritual truth with practical business counsel.
- **Advance your business education** - by attending year after year. Our systematic coverage of all aspects of business leads to well-rounded business training. Each year focuses on different areas of business operations and management.
- **Invest your time well** - by setting aside the tasks of one day to focus on your long-term business development. Time invested in personal growth has good returns.
- **Energize your vision** - with renewed inspiration for personal growth and renewed purpose in your business life.
- **Gain kingdom focus** - by learning and growing in kingdom-focused business theory and practice. Learn how others live out the Sermon on the Mount in daily business life.
- **Interact with other Anabaptist businessmen** - from our own circles who share their business experience. Gain insights and connections that you will not find at secular or non-Anabaptist seminars.

Anabaptist Financial's business seminars are not only for business owners, partners, and families. Anyone who provides products and services and interacts with the public will benefit. From beginners to old pros, everyone is welcome.

# BUSINESS SEMINAR PROGRAM

Arthur, IL • Tuesday, February 17, 2026

- 8:00 - 8:30 AM** REGISTRATION, COFFEE, AND SEATING
- 8:30 - 8:45 AM** WELCOME AND SEMINAR DETAILS
- 8:45 - 9:30 AM** GENERAL SESSION

## **Kingdom Focused Employers | Paul Jess**

As Christians, how can we honor God in our business? Are we driven by profit or people? God's word is not silent on principles that should guide us through the challenges of operating a business and relating to the responsibility of being an employer.

- 9:30 - 9:45 AM** STEWARDSHIP EDUCATION OVERVIEW
- 9:45 - 10:05 AM** BREAK & SNACK
- 10:05 - 10:50 AM** GENERAL SESSION

## **Where is the Money? | Nathan Siegrist**

How much money came in? Where did it go? How much is left? Cash flow is vital to business survival. This segment will explain the relationship between profit and cash, and review the potential cash traps that are often overlooked.

- 10:50 - 11:05 AM** BREAK
- 11:05 - 11:50 AM** GENERAL SESSION

## **Beyond the Job Description, The Art of Aligning, People, Purpose, and Position | Neil Kurtz**

Responsibilities are often much more complex than a mere job description. Roles within an organization must be clearly defined for individuals to achieve best results. A manager who carefully aligns the capacity and passion of each candidate and places them in a position to succeed will be rewarded with a confident and productive team.

- 11:50 - 12:00 PM** ANABAPTIST FINANCIAL/FOUNDATION OVERVIEW
- 12:00 - 1:15 PM** LUNCH
- 1:15 - 2:00 PM** GENERAL SESSION

## **Crucial Conversations | Josiah Shetler**

Communication is crucial in any relationship. Managing ourselves, communicating for clarity and understanding, and staying curious about others' perspectives are all important aspects of communication—especially when the stakes are high!

**2:00 - 2:15 PM** BREAK

**2:15 - 3:00 PM** GENERAL SESSION

## **The Blessings and Challenges of Multi-Owner Partnerships**

### **| Mark Hochstetler**

Multi owner companies have unique advantages and strengths. But there are also challenges and dangers. This session will discuss the Articles of Organization, Bylaws, and Business Succession.

**3:00 - 3:15 PM** BREAK & SNACK

**3:15 - 4:00 PM** GENERAL SESSION

## **Working *On* Your Business, Not *In* Your Business | Paul Peachey**

There's a never-ending list of things that could (and should) be done in our businesses. But, in the midst of that flurry of activity, it's crucial that the owner or management team occasionally steps back and evaluates the direction, purpose, and next steps for the business.

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*All are welcome—business owners, spouses, key employees, and other interested persons. Please tell your friends and business associates about this seminar.*

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## EMPLOYEE SEMINAR

Develop. Connect. Energize.

Anabaptist Financial presents employee seminars from an Anabaptist perspective. Our seminars help you develop operational skills, implement best practices, and work together in harmonious relationships. Join us for a unique opportunity to:

- **Hear sound teaching** – that integrates Biblical values and spiritual truth with practical workplace counsel.
- **Advance your career education** – by attending year after year. Our systematic teaching of various aspects of employee work leads to well-rounded business training. Each seminar focuses on different areas of business operations and workplace issues.
- **Invest your time well** – by setting aside the tasks of one day to focus on your long-term development as an employee. Time invested in personal growth has good returns.
- **Energize your vision** – with renewed inspiration for personal growth and renewed purpose in your employment.
- **Gain kingdom focus** – by learning and growing in kingdom-focused workplace theory and practice. Learn how others live out the Sermon on the Mount at work.
- **Interact with other Anabaptist employees** – from our own circles who share their employment experience. Gain insights and connections that you will not find at secular or non-Anabaptist employee seminars.

Anabaptist Financial's employee seminars are not only for employees but also business owners and partners. From new employees to old pros, everyone will benefit.

# EMPLOYEE SEMINAR PROGRAM

Arthur, IL - Wednesday, February 18, 2026

- 8:00 - 8:30 AM REGISTRATION, COFFEE, AND SEATING
- 8:30 - 8:45 AM WELCOME AND SEMINAR DETAILS
- 8:45 - 9:30 AM GENERAL SESSION

## The Kingdom-Focused Employee | Delmar Wagler

What motivates you to go to work? Do you make a positive impact on your co-workers? Are customers a means to an end, or an opportunity for Christ? Your focus affects every facet of your life and the lives of those to whom you relate.

- 9:30 - 9:45 AM ANABAPTIST FINANCIAL OVERVIEW
- 9:45 - 10:05 AM BREAK & SNACK
- 10:05 - 10:50 AM GENERAL SESSION

## Moral Safety in the Workplace | Norman Yoder

Proactive steps should be taken to protect moral safety. Physical and emotional attachments can quickly become unhealthy if not guarded against. What is your responsibility to maintain a safe, Christian environment where men and women can work respectfully and ethically together?

- 10:50 - 11:35 AM GENERAL SESSION

## Teamwork and Trust | Abe Troyer

Work gets done within the context of people and relationships, and trust is the currency of those relationships. A team needs to trust each other to work well together. Trust, however, is slowly gained and quickly lost. You'll leave this session with practical tips for increasing trust and teamwork in your organization.

- 11:35 - 12:45 PM LUNCH
- 12:45 - 1:30 PM GENERAL SESSION

## Every Employee is a Brand Builder | Howard Horst

A company's brand encompasses an identity that goes beyond a name and a logo. Essentially, a brand is both a visual and emotional representation of a company. This session will examine how owners can cast a brand vision and how each team member can be a part of that brand building.

**1:30 - 1:45 PM** BREAK  
**1:45 - 2:30 PM** GENERAL SESSION

**Conflict Resolution | Paul Yoder**

Conflict is common. Certainly, businesses know the challenge of maintaining harmonious and respectful relationships. In this session, we will not only consider ways to resolve conflicts but also explore how to prevent dissensions in the first place.

**2:30 - 2:45 PM** BREAK & SNACK  
**2:45 - 3:30 PM** GENERAL SESSION

**Leaving a Positive Impact | Paul Peachey**

“Let your light so shine before men.” Sometimes shining brightly and consistently is the most difficult among those we interact with daily. Learn how your “good works” benefit others and “glorify your Father”.

# Registration Form

## Four ways to register:

- 1. Complete this form and mail to:**  
Anabaptist Financial 55 Whisper Creek Drive, Lewisburg, PA 17837
- 2. Call:** 267-368-4628
- 3. Email:** seminars@afweb.org
- 4. Online:** afweb.org

## Please mark the seminar you plan to attend:

- Business Seminar** on February 17, 2026
- Employee Seminar** on February 18, 2026

## Please list each person so we can prepare name tags.

### Attach an additional sheet if needed.

Name(s) \_\_\_\_\_

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Phone \_\_\_\_\_

Email \_\_\_\_\_

*see reverse side to complete registration form*

## **Business Seminar Fee**

**Early registration fee: If registered on or before January 30**, \$109 for the first person. Additional attendees, \$99 if from the same family or business. For early registration rate, payment is due by January 30.

**If registered after January 30**, first person \$129. Additional attendees, \$119 if from the same family or business.

## **Employee Seminar Fee**

**Early registration fee: If registered on or before January 30**, \$99 for the first person. Additional attendees, \$89 if from the same family or business. For early registration rate, payment is due by January 30.

**If registered after January 30**, first person \$119. Additional attendees, \$109 if from the same family or business.

## **Please include payment with your registration.**

*If registering by mail, return this form with a check payable to: Anabaptist Financial*

## **Wish to receive notifications by email?**

Please provide your email address below if your company would like to receive notifications for upcoming events by email:

Email Address: \_\_\_\_\_



55 Whisper Creek Drive  
Lewisburg, PA 17837  
seminars@afweb.org  
800-653-9817 (AF office)  
267-368-4628 (Registration Line)  
866-230-6253 (Fax)

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## **Seminar Information**

- **Registration covers lunch, facility, and other expenses. For more seminar information or if you need special accommodations due to a disability, call 267-368-4628.** In consideration of other attendees, no young children, please.
- Pick up your pre-printed name badges as you arrive.
- Call or email our office for extra brochures: 800-653-9817 or 267-368-4628 or [seminars@afweb.org](mailto:seminars@afweb.org).

## **Cancellation Policy**

- Cancellations must be made 14 days before the seminar in order to receive a full refund.
- If attendee cancels within the 14 days leading up to the seminar or does not show up to the seminar, attendee will still be required to pay 50% of the registration fee.
- If cancellation is made within 14 days of the seminar due to a death, sickness, or a family emergency, a full refund will be extended.



Anabaptist  
Financial

55 Whisper Creek Drive, Lewisburg, PA 17837

\*\* Address service requested \*\*

**REGISTER  
TODAY!**

Return the enclosed form  
or register online at  
[afweb.org](http://afweb.org) or  
[email seminars@afweb.org](mailto:seminars@afweb.org)

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