

You are invited to attend the
Anabaptist Financial

Business & Employee
SEMINARS

LEARN · CONNECT · NETWORK

BUSINESS SEMINAR Tuesday, February 3, 2026

EMPLOYEE SEMINAR Wednesday, February 4, 2026

Rockingham County Fair Building 4808 S Valley Pike, Harrisonburg, VA 22801

FOR DISCOUNTED RATE, REGISTER BY JANUARY 16.
See registration form for more details.



STEWARDSHIP CONNECTIONS
with INTEGRITY

SPEAKERS

Daniel Wengerd Dalton, OH · *President-CEO, Flextur*

Tim Weaver Buchanan, VA · *Vice President, Heritage Family Market, Inc.*

David Whitaker Rochester, IN · *Owner, Essential Business Insights*

Shane Iwashige Hutchinson, KS · *Founder and Keeper of the Culture, The Rock Group*

Tyler Hochstetler Ephrata, PA · *Managing Attorney, Hochstetler Law Firm, P.C.*

Hosea Troyer Free Union, VA · *Director, Faith Mission Home*

Arlin Kraemer Johnsonville, IL · *Owner, Outdoor Energy, LLC*

LOCAL COMMITTEE MEMBERS

Mark Helmuth

Wall-Lift, Inc.

Trent Clugston

Eastern Healthcare Group

Henry Knicely

Sunrise Market & Deli, LLC

Charles Good

Heartland Bikes/Poultry Farm/Greenhouses

BUSINESS SEMINAR

Develop. Connect. Network.

Anabaptist Financial presents business seminars from an Anabaptist perspective. Our seminars help you develop operational skills, implement best practices, work together in harmonious relationships, and plan for the next generation. Join us for a unique opportunity to:

- **Hear sound teaching** - that integrates Biblical values and spiritual truth with practical business counsel.
- **Advance your business education** - by attending year after year. Our systematic coverage of all aspects of business leads to well-rounded business training. Each year focuses on different areas of business operations and management.
- **Invest your time well** - by setting aside the tasks of one day to focus on your long-term business development. Time invested in personal growth has good returns.
- **Energize your vision** - with renewed inspiration for personal growth and renewed purpose in your business life.
- **Gain kingdom focus** - by learning and growing in kingdom-focused business theory and practice. Learn how others live out the Sermon on the Mount in daily business life.
- **Interact with other Anabaptist businessmen** - from our own circles who share their business experience. Gain insights and connections that you will not find at secular or non-Anabaptist seminars.

Anabaptist Financial's business seminars are not only for business owners, partners, and families. Anyone who provides products and services and interacts with the public will benefit. From beginners to old pros, everyone is welcome.

BUSINESS SEMINAR PROGRAM

Harrisonburg, VA • Tuesday, February 3, 2026

8:00 - 8:30 AM REGISTRATION, COFFEE, AND SEATING

8:30 - 8:45 AM WELCOME AND SEMINAR DETAILS

8:45 - 9:30 AM GENERAL SESSION

Business Planning: Vision and Purpose · Daniel Wengerd

What is the “why” behind entrepreneurial vision? The foundation of business planning is a clear vision and purpose. Learn to use it to clarify long-term goals and align daily actions with your core mission.

9:30 - 9:45 AM STEWARDSHIP EDUCATION OVERVIEW

9:45 - 10:05 AM BREAK & SNACK

10:05 - 10:50 AM GENERAL SESSION

Managing Our Ego · Tim Weaver

Our ego often whispers, “No one can do it better,” but that mindset limits delegation, stifles collaboration, and creates unnecessary stress. We will look at some practical ways to recognize when ego is in the driver’s seat and shift toward a mindset built on trust.

10:50 - 11:05 AM BREAK

11:05 - 11:50 AM GENERAL SESSION

Questioning to Understand · David Whitaker

Good communication begins with curiosity. Thoughtful questions and active listening move you beyond simply hearing to truly understanding. Achieve clarity by moving beyond assumptions and understanding other’s perspectives, a vital skill in leadership, teamwork, and everyday interactions.

11:50 - 12:00 PM ANABAPTIST FINANCIAL/FOUNDATION OVERVIEW

12:00 - 1:15 PM LUNCH

1:15 - 2:00 PM GENERAL SESSION

Coaching and Evaluating for Performance · Shane Iwashige

Everyone wants employees to perform well, but are we giving them the tools to do so? What are some ways we can clearly evaluate our employees, and coach them by providing feedback, holding them accountable, and encouraging them?

2:00 - 2:15 PM BREAK

2:15 - 3:00 PM GENERAL SESSION

Embracing Conflict · Tyler Hochstetler

Is conflict a problem or an opportunity? While conflict can be wrong at times, healthy disagreement can spark innovation, strengthen relationships, and drive progress. Having a culture where open dialogue is welcomed can create outcomes that bless everyone involved.

3:00 - 3:15 PM BREAK & SNACK

3:15 - 4:00 PM GENERAL SESSION

Be a Leader Worth Following · Hosea Troyer

Being a leader isn't about titles – it's about trust, influence, and impact. We will discuss how authenticity, vision, accountability, and empathy can come together to inspire your team and drive meaningful results.

All are welcome—business owners, spouses, key employees, and other interested persons. Please tell your friends and business associates about this seminar.

EMPLOYEE SEMINAR

Develop. Connect. Energize.

Anabaptist Financial presents employee seminars from an Anabaptist perspective. Our seminars help you develop operational skills, implement best practices, and work together in harmonious relationships. Join us for a unique opportunity to:

- **Hear sound teaching** – that integrates Biblical values and spiritual truth with practical workplace counsel.
- **Advance your career education** – by attending year after year. Our systematic teaching of various aspects of employee work leads to well-rounded business training. Each seminar focuses on different areas of business operations and workplace issues.
- **Invest your time well** – by setting aside the tasks of one day to focus on your long-term development as an employee. Time invested in personal growth has good returns.
- **Energize your vision** – with renewed inspiration for personal growth and renewed purpose in your employment.
- **Gain kingdom focus** – by learning and growing in kingdom-focused workplace theory and practice. Learn how others live out the Sermon on the Mount at work.
- **Interact with other Anabaptist employees** – from our own circles who share their employment experience. Gain insights and connections that you will not find at secular or non-Anabaptist employee seminars.

Anabaptist Financial's employee seminars are not only for employees but also business owners and partners. From new employees to old pros, everyone will benefit.

EMPLOYEE SEMINAR PROGRAM

Rockingham County Fair Building

Harrisonburg, VA • Wednesday, February 4, 2026

8:00 - 8:30 AM REGISTRATION, COFFEE, AND SEATING

8:30 - 8:45 AM WELCOME AND SEMINAR DETAILS

8:45 - 9:30 AM GENERAL SESSION

Bring the Best You • Arlin Kraemer

When you show up for work, do you arrive with purpose? Do you contribute meaningfully? Do your actions show professionalism and integrity? We will see how habits, like responsible phone use, reflect your commitment and impact how you're perceived and compensated.

9:30 - 9:45 AM ANABAPTIST FINANCIAL OVERVIEW

9:45 - 10:05 AM BREAK & SNACK

10:05 - 10:50 AM GENERAL SESSION

Navigating Different Culture Within the Workplace • Shane Iwashige

The workplace often brings people together from diverse backgrounds – including various church practices and those with little or no religious affiliation at all. How can we build respectful, authentic relationships across cultural and spiritual lines? How can we achieve unity without uniformity?

10:50 - 11:35 AM GENERAL SESSION

Questioning to Understand • David Whitaker

Good communication begins with curiosity. Thoughtful questions and active listening move you beyond simply hearing to truly understanding. Achieve clarity by moving beyond assumptions and understanding other's perspectives, a vital skill in leadership, teamwork, and everyday interactions.

11:35 - 12:45 PM LUNCH

12:45 - 1:30 PM GENERAL SESSION

Embracing Conflict • Tyler Hochstetler

Is conflict a problem or an opportunity? While conflict can be wrong at times, healthy disagreement can spark innovation, strengthen relationships, and drive progress. Having a culture where open dialogue is welcomed can create outcomes that bless everyone involved.

1:30 - 1:45 PM BREAK

1:45 - 2:30 PM GENERAL SESSION

Managing Our Ego · Tim Weaver

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2:30 - 2:45 PM BREAK & SNACK

2:45 - 3:30 PM GENERAL SESSION

Receiving Constructive Criticism With Grace · Daniel Wengerd

Feedback is a gift—but only if we’re willing to receive it. We need to accept constructive criticism with humility and a growth mindset. When we receive criticism with grace, we open the door to greater self-awareness, stronger relationships, and personal growth.

Registration Form

Four ways to register:

- 1. Complete this form and mail to:**
Anabaptist Financial 55 Whisper Creek Drive, Lewisburg, PA 17837
- 2. Call:** 267-368-4628
- 3. Email:** seminars@afweb.org
- 4. Online:** afweb.org

Please mark the seminar you plan to attend:

- Business Seminar** on February 3, 2026
- Employee Seminar** on February 4, 2026

Please list each person so we can prepare name tags.

Attach an additional sheet if needed.

Name(s) _____

Company _____

Address _____

Phone _____

Email _____

see reverse side to complete registration form

Business Seminar Fee

Early registration fee: If registered on or before January 16, \$109 for the first person. Additional attendees, \$99 if from the same family or business. For early registration rate, payment is due by January 16.

If registered after January 16, first person \$129. Additional attendees, \$119 if from the same family or business.

Employee Seminar Fee

Early registration fee: If registered on or before January 16, \$99 for the first person. Additional attendees, \$89 if from the same family or business. For early registration rate, payment is due by January 16.

If registered after January 16, first person \$119. Additional attendees, \$109 if from the same family or business.

Please include payment with your registration.

If registering by mail, return this form with a check payable to: Anabaptist Financial

Wish to receive notifications by email?

Please provide your email address below if your company would like to receive notifications for upcoming events by email:

Email Address: _____



55 Whisper Creek Drive
Lewisburg, PA 17837
seminars@afweb.org
800-653-9817 (AF office)
267-368-4628 (Registration Line)
866-230-6253 (Fax)

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Early registration fee: If registered on or before January 16, \$109 for the first person. Additional attendees, \$99 if from the same family or business. For early registration rate, payment is due by January 16.

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Employee Seminar Fee

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If registered after January 16, first person \$119. Additional attendees, \$109 if from the same family or business.

Seminar Information

- **Registration covers lunch, facility, and other expenses. For more seminar information or if you need special accommodations due to a disability, call 267-368-4628.** In consideration of other attendees, no young children, please.
- Pick up your pre-printed name badges as you arrive.
- Call or email our office for extra brochures: 800-653-9817 or 267-368-4628 or seminars@afweb.org.

Cancellation Policy

- Cancellations must be made 14 days before the seminar in order to receive a full refund.
- If attendee cancels within the 14 days leading up to the seminar or does not show up to the seminar, attendee will still be required to pay 50% of the registration fee.
- If cancellation is made within 14 days of the seminar due to a death, sickness, or a family emergency, a full refund will be extended.



Anabaptist
Financial

55 Whisper Creek Drive, Lewisburg, PA 17837

** Address service requested **

**REGISTER
TODAY!**

Return the enclosed form
or register online at
afweb.org or
email seminars@afweb.org

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