Anabaptist Financial presents business seminars from an Anabaptist perspective. Our seminars help you develop operational skills, implement best practices, work together in harmonious relationships, and plan for the next generation. Join us for a unique opportunity to:

- Hear sound teaching that integrates Biblical values and spiritual truth with practical business counsel.
- Advance your business education by attending year after year. Our systematic coverage of all aspects of business leads to well-rounded business training. Each year focuses on different areas of business operations and management.
- Invest your time well by setting aside the tasks of one day to focus on your long-term business development. Time invested in personal growth has good returns.
- Energize your vision with renewed inspiration for personal growth and renewed purpose in your business life.
- Gain kingdom focus by learning and growing in kingdom-focused business theory and practice. Learn how others live out the Sermon on the Mount in daily business life.
- Interact with other Anabaptist business people from our own circles, who share their business experience. Gain insights and connections that you will not find at secular or non-Anabaptist seminars.

Anabaptist Financial's business seminars are not only for business owners, partners, and families. Anyone who provides products and services and interacts with the public will benefit. From beginners to old pros, everyone is welcome.

U.S. POSTAGE PAID PERMIT NO. 380 DOVER OH

Speakers

David Bower, Glade Hill, VA

President; Seven Oaks Landscapes-Hardscapes, Inc.

Gabe Yoder, Dundee, OH Partner; L&J Companies

Ken Nisly, Due West, SC

Business Advisor; Gehman Accounting

Eddie Wengerd, Dalton, OH VP of Operations; Flextur

Darrel Miller, Hutchinson, KS

Executive Vice President & Chief Lending Officer; 1st National Bank



Register Today

seminars@afweb.org Return the enclosed form afweb.org/events or

You are invited to attend an

Anabaptist Financial -

BUSINESS SEMINAR

Business teaching integrating Biblical values and practical counsel from seasoned Anabaptist businessmen.

LEARN CONNECT · NETWORK

SEMINAR DATE AND LOCATION:

Tuesday, November 11, 2025

Pleasantview Activity Center 5307 S Dean Rd, Hutchinson, KS 67501

FOR DISCOUNTED RATE, REGISTER BY OCOTBER 24. See registration form for more details.



BUSINESS SEMINAR PROGRAM

Pleasantview Activity Center · Hutchinson, KS Tuesday, November 11, 2025

8:00 - 8:30 AM REGISTRATION, COFFEE, AND SEATING 8:30 - 8:45 AM **WELCOME AND SEMINAR DETAILS** 8:45 - 9:30 AM GENERAL SESSION

Order and Rhythms in an Offbeat World | Gabe Yoder

In a fast-paced, chaotic world, it's important to bring some order to the chaos. Purposeful rhythms and cycles keep us balanced, focused, and productive, as well as rested and revived.

9:30 - 9:45 AM STEWARDSHIP EDUCATION OVERVIEW 9:45 - 10:05 AM BRFAK 10:05 - 10:50 AM GENERAL SESSION

Risk, Liability, Debt, and Economic Uncertainty | Darrel Miller

From boom to bust, low interest rates to rising ones, and an uncertain economy, the last 20 years have been a wild ride. Let's review how we got here. Then look forward and discuss the principles needed to guide us in deploying capital and assessing risk during times of uncertain interest rates, inflation, and growth.

10:50 - 11:05 AM BREAK 11:05 - 11:50 AM GENERAL SESSION

Planning and Prioritizing | David Bower

Making progress on the most important things happens best when you have a plan. And even the best laid plans need to be adapted along the way. Learn how to plan for an unclear future by first clarifying your most important areas of focus.

11:50 - 12:00 PM AF OVERVIEW 12:00 - 1:15 PM LUNCH 1:15 - 2:00 PM GENERAL SESSION

Leadership in Uncharted Territory | Ken Nisly

Organizational leadership and working with people can sometimes feel like a road trip without an atlas or GPS—there are choices to be made, but it's not always clear where they'll lead us or what challenges we might encounter along the way. When the way is unclear, three principles will help us find the way forward: humility, tenacity, and curiosity.

2:00 - 2:15 PM BREAK 2:15 - 3:00 PM GENERAL SESSION

Process and Improvement in Operations | Eddie Wengerd

Improvement is sometimes dramatic, but more often it is small adjustments and changes along the way. This session will give practical tips and tools for finding and making needed improvements to our work and processes.

3:00 - 3:15 PM BREAK GENERAL SESSION 3:15 - 4:00 PM

Listening Well | David Bower

Many times, listening is the overlooked ingredient in the art of good communication. In fact, some say good communication consists of 80% listening and 20% speaking. What does it take to truly listen not just hear—what the other person is saying?

Seminar Information

Registration covers lunch, facility, and other expenses. For more seminar information, or if you need special accommodations due to a disability, call 267-368-4628. In consideration of other attendees, no young children, please.

Pick up your **pre-printed name badges** as you arrive.

Call or email our office for extra brochures: 267-368-4628 or 800-653-9817 or seminars@afweb.org.

Cancellations must be made 14 days before the seminar in order to receive a full refund.

- If attendee cancels within the 14 days leading up to the seminar or does not show up to the seminar, attendee will still be required to pay 50% of the registration fee.
- If cancellation is made within 14 days of the seminar due to a death, sickness, or a family emergency, a full refund will be extended.

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The Rock Group

Local Seminar Committee

Tim Miller Benii Mast Golden Rule Property Management **Abner Schmucker Shane Iwashige**



REGISTRATION FORM

BUSINESS SEMINAR · HUTCHINSON, KS

Four ways to register:

- 1. Complete this form and mail to: Anabaptist Financial 55 Whisper Creek Drive, Lewisburg, PA 17837
- 2. Call: 267-368-4628
- 3. Email: seminars@afweb.org
- 4. Online: afweb.org/event registration

Please list each person so we can prepare name tags. Attach an additional sheet if needed.

Name(s)	
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Company —	
Address	
Phone	
Email	

Wish to receive notifications by email?

Please	pro	vid	e your	email	address	be	low	if you	r compa	any
would	like	to	receive	e notif	ications	for	upc	oming	events	by
email:										

Please include payment with your registration.

Early registration fee: If registered on or before October 24, \$109 for the first person. Additional attendees, \$99 if from the same family or business. For early registration rate, payment is due by October 24.

If registered after October 24, first person \$129. Additional attendees, \$119 if from the same family or business.

If registering by mail, return this form with a check payable to:



55 Whisper Creek Drive Lewisburg, PA 17837 seminars@afweb.org 267-368-4628 800-653-9817 (office) 866-230-6253 (fax)