

Anabaptist Financial presents business seminars from an Anabaptist perspective. Our seminars help you develop operational skills, implement best practices, work together in harmonious relationships, and plan for the next generation. Join us for a unique opportunity to:

- **Hear sound teaching** – that integrates Biblical values and spiritual truth with practical business counsel.
- **Advance your business education** – by attending year after year. Our systematic coverage of all aspects of business leads to well-rounded business training. Each year focuses on different areas of business operations and management.
- **Invest your time well** – by setting aside the tasks of one day to focus on your long-term business development. Time invested in personal growth has good returns.
- **Energize your vision** – with renewed inspiration for personal growth and renewed purpose in your business life.
- **Gain kingdom focus** – by learning and growing in kingdom-focused business theory and practice. Learn how others live out the Sermon on the Mount in daily business life.
- **Interact with other Anabaptist business people** – from our own circles, who share their business experience. Gain insights and connections that you will not find at secular or non-Anabaptist seminars.

Anabaptist Financial's business seminars are not only for business owners, partners, and families. Anyone who provides products and services and interacts with the public will benefit. From beginners to old pros, everyone is welcome.

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Speakers

James Kulp, Unity, WI

Owner; Solidcraft Cabinet Door Company

Richard Burkholder, New Holland, PA

Owner; Livestock Farmer

Scott Hoover, Stratford, WI

Owner; Hoover Financial

Neil Kurtz, Opdyke, IL

Owner; Country Blacksmith Trailers, LLC

Andrew Headings, Gleason, WI

Founder/Editor; Our Health Magazine

Nelson Martin, Ephrata, PA

Partner; Slate Road Supply, LLC

Anabaptist
Financial
AF
55 Whisper Creek Drive
Lewisburg, PA 17837

* * Address service requested * *

Register Today!

Return the enclosed form
or register online at
afweb.org/events or
email seminars@afweb.org

You are invited to attend an

Anabaptist Financial

BUSINESS SEMINAR

*Business teaching integrating Biblical values
and practical counsel from seasoned
Anabaptist businessmen.*

LEARN · CONNECT · NETWORK

SEMINAR DATE AND LOCATION:

Thursday, October 23, 2025

**Green Grove Mennonite
Fellowship Center**

N12253 County Road P, Owen, WI 54460

FOR DISCOUNTED RATE, REGISTER BY OCTOBER 7.
See registration form for more details.



BUSINESS SEMINAR PROGRAM

Green Grove Mennonite Fellowship Center · Owen, WI

Thursday, October 23, 2025

8:00 – 8:30 AM REGISTRATION, COFFEE, AND SEATING

8:30 – 8:45 AM WELCOME AND SEMINAR DETAILS

8:45 – 9:30 AM GENERAL SESSION

Business as Mission | James Kulp

God intends that our businesses provide income for our families and employees. But how much thought have you given to the great potential your business has to reach out to the world? This session will explore ways a business owner can intentionally use their business as a platform to demonstrate Kingdom Christianity to the public.

9:30 – 9:45 AM AF OVERVIEW

9:45 – 10:05 AM BREAK

10:05 – 10:50 AM GENERAL SESSION

Maintaining Culture Amid Shifting Vocation | Richard Burkholder

As economic pressures have increasingly led to a transition of Plain people from family farms into manufacturing, service, and retail industries, a crucial question arises: How can we maintain our culture of family, community, and church-centric lifestyles while becoming less dependent on each other and more vulnerable to outside pressures this shift creates?

10:50 – 11:05 AM BREAK

11:05 – 11:50 AM GENERAL SESSION

Dollars and Sense | Scott Hoover

Why do some seem to live from paycheck to paycheck while others thrive and build equity? Is it reasonable to expect to achieve financial security and save for the future on an hourly wage? Wise employers will be sensitive to their employees' financial health. However, no amount of compensation will suffice where stewardship and management are missing.

11:50 – 12:00 PM AF OVERVIEW

12:00 – 1:15 PM LUNCH

1:15 – 2:00 PM GENERAL SESSION

Beyond the Job Description—The Art of Aligning People, Purpose, and Position | Neil Kurtz

Responsibilities are often much more complex than a mere job description. Roles within an organization must be clearly defined for individuals to achieve best results. A manager who carefully aligns the capacity and passion of each candidate and places them in a position to succeed will be rewarded with a confident and productive team.

2:00 – 2:15 PM BREAK

2:15 – 3:00 PM GENERAL SESSION

Creating a Workplace Conducive to Wellbeing | Andrew Headings

"Happy are thy men, happy are these thy servants." (1 Kings 10:8) Is your workplace one that would elicit such praise? Discover the ingredients that create a culture of wellbeing and positive morale, where employees feel valued and appreciated.

3:00 – 3:15 PM BREAK

3:15 – 4:00 PM GENERAL SESSION

Stewards of the Souls of Men | Nelson Martin

From the creation of mankind, God has called us to be the "keepers of our brethren." Employers and managers are tasked with the solemn responsibility of watching for the souls of those for whom they are responsible. This topic examines potential pitfalls of the workplace and calls us to a higher standard of accountability when exposed to the deteriorating morals of our society.

Seminar Information

Registration covers lunch, facility, and other expenses. For more seminar information, or if you need special accommodations due to a disability, call 267-368-4628. In consideration of other attendees, no young children, please.

Pick up your **pre-printed name badges** as you arrive.

Call or email our office for **extra brochures**:

267-368-4628 or 800-653-9817 or seminars@afweb.org.

Cancellations must be made 14 days before the seminar in order to receive a full refund.

- If attendee cancels within the 14 days leading up to the seminar or does not show up to the seminar, attendee will still be required to pay 50% of the registration fee.
- If cancellation is made within 14 days of the seminar due to a death, sickness, or a family emergency, a full refund will be extended.

Local Seminar Committee

Marvin Reiff

Norman Martin

Mervin Hoover

Leonard Ringler

Greenwood Silo, LLC

Silver Star Metals, LLC

Hoover Metals

Ringler Accounting



REGISTRATION FORM

BUSINESS SEMINAR · OWEN, WI

Four ways to register:

1. **Complete this form and mail to:** Anabaptist Financial
55 Whisper Creek Drive, Lewisburg, PA 17837
2. **Call:** 267-368-4628
3. **Email:** seminars@afweb.org
4. **Online:** afweb.org/event-registration

*Please list each person so we can prepare name tags.
Attach an additional sheet if needed.*

Name(s) _____

Company _____

Address _____

Phone _____

Email _____

Wish to receive notifications by email?

Please provide your email address below if your company would like to receive notifications for upcoming events by email: _____

Please include payment with your registration.

Early registration fee: If registered on or before October 7, \$109 for the first person. Additional attendees, \$99 if from the same family or business. For early registration rate, payment is due by October 7.

If registered after October 7, first person \$129. Additional attendees, \$119 if from the same family or business.

If registering by mail, return this form with a check payable to:



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Lewisburg, PA 17837
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866-230-6253 (fax)